
The Modern Samurai

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Job hunting (Shuushoku Katsudo)

- Modern job hunting similar to looking for Daimyo.
- Find a good Company to work for/Daimyo to serve and stay with them.
- The company/Daimyo takes care of you and in exchange you work with them for your life.
- Case study shows 78% of workers in Japan don't change employers (Alston and Takei)
- Very competitive to work at the good companies. Long process
- Why is job hunting so different in Japan?
 - People seek far more stable lives

Vertical Hierarchy

- Much of Japanese society and companies are based on vertical hierarchy in comparison to American society
 - Sempai/Kohai system and Oyabun
- Status/rank in company is based on time served. Just like military.
- Don't want people leaving company and giving away secrets to rivals
- American companies based more on merits
 - Loyalty and stability again a key concept in Japanese mindset. Stable good "samurai" wanted over more unstable.

Uchi/Soto

- Different groups within society and companies
- Just like different clans
- Promote working together
- Promote harmony in the group and protection of secrets
 - Don't want to cause friction in companies and create bad atmospheres
 - Sharing of details with one another